

Karis Disability Services is what it is only through the dedication and investment of our employees. Many of us began our careers as direct support professionals, not imagining this would become a lifelong calling! Over the past 60 years, Karis has been shaped by people like you who give, grow, and serve in ways both visible and behind the scenes.

Today, nearly 4,000 staff and volunteers represent Karis. Each one reflects grace and gifts to our communities. Together, we carry the heart of Karis not only into our work but into our communities, in how we deeply care, intentionally connect, and promote belonging everywhere we go.



Judy (Left) is celebrated at the Waterloo Office

Judy's story [[read it here!](#)] reminds us that service takes many forms. Her decades of commitment - whether in direct support or with donors - reminds us that every role matters. It's not about titles or tasks, but about faithful presence and bringing our gifts to every interaction.

This year, we've grieved the loss of people we support and staff members whose lives and service have had a lasting impact. Their presence shaped the culture of Karis in meaningful ways. For many of us, Karis is more than a workplace - it's a place where we are known, cared for, and truly belong. And when we experience that sense of belonging ourselves, we're better able to experience belonging with the people we support and within the communities where we serve. As we celebrate every journey, we recognize that our mission is carried out by so many people who choose to use their gifts at Karis.

As we continue to celebrate Karis' 60 year anniversary, you can read stories and submit your own at karis.org/60.

Making the Connection

- What helps you stay connected to your purpose in this work, especially during seasons of change or challenge?
- In what ways have you seen someone's unique gifts make a difference in your team or in the lives of the people we support?
- How can we create more space for employees and the people we support to explore, express, and grow in their strengths and gifts?