

In October, we partner with the Onward Communication Working Group again. This time, our focus is on Positive & Effective Leadership.

It's hard to believe that our second Quarter of this Onward year (beginning April 1, 2024) wrapped up in September! We continue pressing forward to complete objectives. It's just as important, though, to celebrate excellent work that brings us to this place.

In this Onward Huddle, Ryan McKenna shares about his colleague Ismail's gift of positive and effective peer leadership. Ryan goes on to express gratitude for how his supervisor drew on support meeting resources – developed through the Onward process – to help Ryan process his grief when Ismail passed away.

### **Making the Connection**

This month's huddle ([link](#)) reflects on several aspects of positive and effective leadership.

*We hope you'll take the time to read Ryan's story in its entirety and to answer the "Conversation" questions!*