

This month’s Reflection continues to highlight the excellent Team Huddle documents from our Onward Communication Champions. We’re reminded that no goal is a “small” goal when it’s important to the person. Whether it’s Jacob learning to use an iPad to direct his own morning routine, or Nick choosing his T-shirt for the day and being able to express himself through his clothing, each goal is significant. These aspects of growth and development help to build people’s confidence and establish self-direction in momentous ways!

Last month we introduced our 2024 organizational theme, **“Celebrate grace and gifts.”** This month’s huddle celebrates the gifts that each person brings to their own growth and development. It challenges each of us to extend grace to one another as we learn how best to receive the gifts of people like Jacob and Nick.

Celebrate
Grace and Gifts

Making the Connection

- Take some time to read through the February Huddle document and celebrate the “goal growth” that Jacob and Nick have experienced. You can find the huddle document [here](#) or on CH Connect on our [Onward Strategic Plan Updates and Resources page](#) (login required).
- As you read these stories, what do you think was required of Karis Disability Services employees to help Jacob and Nick achieve their goals?
- We often set new goals and intentions for ourselves at the beginning of the year. Do you have a goal or a dream that you’re willing to share with others? Remember – there are no “small goals,” and it’s often the small steps that help us get there!