



“I believe that experiencing a ‘Full-circle Onward Moment’ is possible for every person using our services and every support team. It all starts by being intentional about people experiencing our core values!”

~ Tiffanie Rajki, Essex

This month, we have another opportunity to engage with an “Onward Huddle.” Tiffanie Rajki, a Program Manager in the Essex region, shares her excellent “Vision Exercise” resource with us.

Please take some time to [read this Onward Huddle](#) and to [explore the Vision Exercise document](#).

In case you only have a few minutes now, here’s Amanda’s story from the Huddle that sets the stage so well. Tiffanie writes,

“At a team meeting earlier this year, I led the Host Family team through a Vision Exercise for each person who uses our services. As we talked about where and how each person experiences belonging, we explored their natural giftings and thought about where their gifts are currently being used. We briefly touched on how to connect these with our Onward Outcomes.

Amanda is someone who uses our host family services, and this process helped us to realize that one of her gifts had not been fully explored. Amanda has wanted paid employment for many years but has been unsuccessful in finding it, largely because the jobs she sought did not align with her gifts. Amanda is “a natural” with animals, so we realized she might want to volunteer with animal therapy services and talked to her about an opportunity in the community. Immediately, another option came to Amanda – she would reach out to someone she knew who offers dog walking and training services. Her contact welcomed Amanda with open arms as a volunteer. After talking with the business owner and understanding what support would be needed, the team put a plan in place to ensure that Amanda had the time and support she needed to be a dependable volunteer. Within about a month of Amanda beginning her volunteer service, she was offered paid employment!

At the next team meeting, it dawned on us that we had just experienced a ‘Full-circle Onward Moment’ that happened organically!”

Whether you work in direct support or in another role with the organization, learning about this Vision Exercise and the way it can impact the services we provide will be helpful as we work to engage *Onward* in everything we do.

You can find this Onward Huddle linked above or on info.chconnect.org in *On the Horizons*.