

"The path from dreams to success does exist. May you have the vision to find it, the courage to get on to it, and the perseverance to follow it."

~ Kalpana Chawla (Indian-American astronaut)

We dream big at Christian Horizons! In our Vision, we want to see a *whole world* where people experience belonging in their communities – where people's God-given gifts are respected and valued *everywhere*. Sometimes, though, it can be hard to see how this big Vision, or our Onward Strategic Plan, or any of the other big-picture goals that we have fit into our *daily work* at Christian Horizons.

That's why we've asked our Onward Change Champions to put together "Onward Huddle" sheets that help us ask questions, have conversations, and complete challenges that relate our Onward dreams to our day-to-day work – seeing where *each of us* make a difference towards our larger vision.

Did you know that there are seven plans that relate to our Onward strategy? They are:

Investing in people Positive and Recruitment and Equipping Engaging Communities Stakeholders **Effective Leadership** Retention Investing in service model transformation Independent Facilitated Self-Directed Menu of **Personal Planning** Funding Services

VOLUME 11, ISSUE 04

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ChristianHorizons MONTHLY REFLECTION

April 2023 Onward Huddles

Over the next year or so, we will share these "huddle" documents related to the different plans. You may find that these work best in team meetings and in conversations with others. Woven throughout these Onward Huddles are principles that are helpful no matter what role we serve at Christian Horizons!

In February we released a resource on <u>Advocacy – Part of</u> <u>Engaging Stakeholders</u> that was developed by Jen Polley.

This month, Michelle Abbott & Rob Barber have put together a resource on <u>The Belongathon – Part of Equipping</u> Communities!

You can find each of these linked above or on <u>info.chconnect.org</u> in On the Horizons.

Making the Connection

- Is there a part of the Onward strategy or the seven plans that is easiest to connect with the work that you do? What is it and why?
- Take a look at our new resource or the one on advocacy from February! If you are a supervisor, consider how this might be used in an upcoming point of connection or dive in right away.



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