



2022

ONWARD DISCUSSION PROMPTS



ONWARD



ChristianHorizons

These Onward discussion prompts have been created by a group of district leaders for all supervisors to use during team meetings throughout 2022.

- **The purpose** of these cards is to help us be reminded of the connections between our daily work and our Onward outcomes.
- **Before using**, create a space that is safe for team members to share, and have an atmosphere of encouragement as you celebrate your accomplishments.
- **Option 1: Game.** Invite everyone to write responses and take turns having one team member choose the best answer. (Think: *Cards For Belonging!*)
- **Option 2: Discussion.** Facilitate a more serious discussion in however much time you have available, whether 10 mins or a full hour.
- **At the end** of each discussion/game, brainstorm as a team ways that you can celebrate your accomplishments and share these stories with people who use our services, their families, district leadership, social media etc.



ONWARD



A new way moving forward

HERE  **THERE**



How have the
people who use
our services
experienced
belonging this
year?



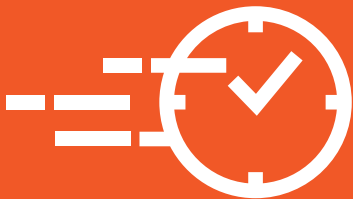


ONWARD



A new way moving forward

HERE  **THERE**



Speed Round:
Take 90 seconds to
brainstorm all the
ways that people
who use our services
are involved in
serving others.



ONWARD



A new way moving forward

HERE  **THERE**



What's your best
example of
someone who
helped their
community by
sharing their gifts
this past year?





ONWARD



A new way moving forward

HERE  **THERE**



Can you think of a time when someone fulfilled a goal of their choice? Share your examples.





ONWARD



A new way moving forward

HERE  **THERE**



Tell us about the
difference that
_____'s independent
facilitated personal
plan is making in
their life.





ONWARD



A new way moving forward

HERE  **THERE**



How could we support
_____ to direct their
own services more
than they are right
now? What might be a
good next step?





ONWARD



A new way moving forward

HERE  **THERE**



Tell about a time when you saw one of your teammates encourage someone who uses our services to make their own decision about something.





ONWARD



A new way moving forward

HERE  **THERE**



Scenario: Anna wants to take her medication by herself, but she's worried she might sometimes forget. What could we do to support her?



ONWARD



A new way moving forward

HERE  **THERE**



Scenario: Jay loves music. He also does not use words to communicate. How could Jay experience growth and development through music?



ONWARD



A new way moving forward

HERE  **THERE**



How have we seen
people who use our
services experience
personal growth this
year?





ONWARD



A new way moving forward

HERE  **THERE**



Among the people
who use our services,
share an example of
someone who has
learned something
new this year.





ONWARD



A new way moving forward

HERE  **THERE**



Describe a recent interaction with a family member where they showed new understanding or openness to their loved one trying something new.

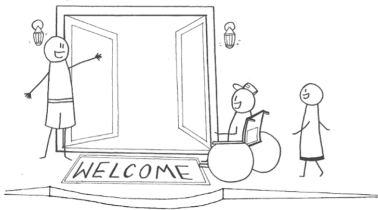




ONWARD

4

People experience communities where everybody belongs



A new way moving forward

HERE  **THERE**



Many of the people who use our services lost access to places where they belong during the pandemic. What's your favourite example of someone who found a new way of accessing community?

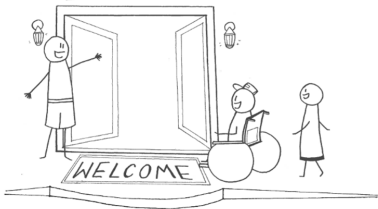




ONWARD

4

People experience
communities where
everybody belongs



A new way moving forward

HERE  **THERE**



Tell us about a time
when someone moved
past a barrier to
access a community
where everybody
belongs.

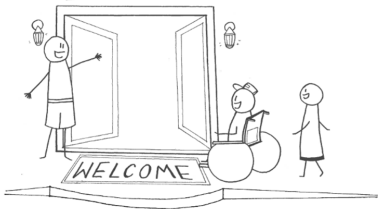




ONWARD

4

People experience
communities where
everybody belongs



A new way moving forward

HERE  **THERE**



Let's brainstorm some places where people who use our services could begin the process of belonging in their communities even more than they currently do.

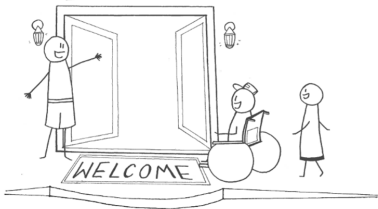




ONWARD

4

People experience communities where everybody belongs



A new way moving forward

HERE  **THERE**



Among the people
who use our services,
who made a new
connection last year?
(Friend / workplace /
other). How did that
connection happen?

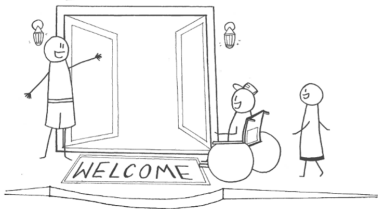




ONWARD

4

People experience communities where everybody belongs



A new way moving forward

HERE  **THERE**



Speed Round:

Take 90 seconds to name all the ways that people who use our services are experiencing belonging in one/more communities.

A new way moving forward

HERE  **THERE**



1 People experience our core values



2 People self direct their services



3 People experience growth and development



4 People experience communities where everybody belongs



Look at the pictures of the four Onward Outcomes. Which outcomes are we really good at helping the people who use our services to experience?

Share specific examples.



ONWARD



A new way moving forward

HERE  **THERE**



Scan QR code to
watch Elizabeth's
Story and discuss
which Onward
Outcome(s) you see
in her story.



ONWARD



A new way moving forward

HERE  **THERE**



Scan QR code to
watch Fraser's Story
and discuss which
Onward Outcome(s)
you see in his story.



A new way moving forward

HERE  **THERE**



Scan QR code to
watch Harold's Story
and discuss which
Onward Outcome(s)
you see in his story.



A new way moving forward

HERE  **THERE**



Scan QR code to
watch Moustafa's
Story and discuss
which Onward
Outcome(s) you see
in his story.



ONWARD



A new way moving forward

HERE  **THERE**



Scan QR code to
watch Destiny's Story
and discuss which
Onward Outcome(s)
you see in her story.